



2017 Central/Western Regional Conference

Westin Hotel, 241 W. Washington St., Indianapolis, IN 46204

October 1-4, 2017

Regulating at the Crossroads of America

Presenter Biographies

Tony Barnes is Chief Corporate Counsel of Founders Brewing Company, a brewer located in Grand Rapids, Michigan. While his day-to-day job is to coordinate and lead the brewery's corporate legal and compliance efforts, his favorite part of the job is holding a coveted seat on Founders' "Beer Naming Committee".

Prior to joining Founders, Tony enjoyed almost 20 years in private legal practice as an M&A/business partner at Varnum, LLP and Law Weathers P.C. (both in Grand Rapids) and an associate at Troutman Sanders LLP (Atlanta). Prior to his legal career, Tony had stints as a professional actor and as a project manager for a family construction business.

Tony received his BA from Kenyon College and his JD from Vanderbilt University and resides with his wife (Gwen), sons (Michael (17), Daniel (12) and Johnny (10)) and dogs (Ben and Paco) in Grand Rapids, Michigan.

Travis Barnes grew up in Northeast Indiana, and is a proud Hoosier farmer. After graduating high school, Travis enlisted in the infantry with the United States Marine Corps. Once he was done completing three tours in Iraq, Travis returned to Indiana for college. Upon completion of undergraduate studies at IPFW, Travis moved to Indianapolis for law school. It was in law school where Travis saw the opportunity to pursue a career in the distilling industry. With the help of his wife, and a few classmates, Travis was able to obtain his federal distilling license, and soon thereafter the Indiana Artisan Distilling Permit. Travis opened Hotel Tango Artisan Distillery in the fall of 2014, and it has not stopped growing since. Travis is a board member on the Indiana Distillers Guild, where he hopes to continue growing the Indiana distilling industry. Travis's favorite cartoon character is Wyle E. Coyote.

Nicholas Bergman is a Partner at Buchman Law Firm, LLP, residing in the Firm's New York City office. He has practiced in the field of beverage alcohol control law for 20 years. He received his J.D. from Case Western Reserve University School of Law in Cleveland, Ohio in 1997 and his B.A. from Kenyon College, in Gambier, Ohio in 1992. He is admitted to the California, New Jersey and New York State bars. Nicholas holds a post graduate degree in Wine Marketing, Finance and Accounting from the Office International du Vin (OIV) in Paris, France.

J. Douglas Boles J. Douglas Boles was named president of the Indianapolis Motor Speedway Corporation in June 2013. He is responsible for the daily operations of the Indianapolis Motor Speedway, including all four world-class racing events at the facility – the Indianapolis 500 presented by PennGrade Motor Oil, Angie's List Grand Prix of Indianapolis, Crown Royal 400 at the Brickyard weekend and the Red Bull Air Race. He also is responsible for exploring and expanding business opportunities for the Speedway.





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Boles served as chief operating officer of the Indianapolis Motor Speedway from January-June 2013 along with his role as vice president of communications for Hulman & Company, which he assumed in November 2011. Boles joined the company in November 2010 as IMS director of public relations after more than 15 years of executive-level motorsports experience in team operations, marketing, sponsorship and public relations.

A Butler University graduate who also earned a law degree from the Indiana University School of Law at Indianapolis, Boles served as executive vice president of the marketing and advertising agency ignition, Inc., from 2006-08. He then became partner in the marketing agency i3Worldwide while conducting his own private law practice, primarily representing drivers, race teams and sponsors.

The Indiana native was a founding partner of Panther Racing, at the time one of the IndyCar Series' most successful teams, and served as a co-owner and team chief operating officer from 1997 until early 2006.

Boles also served as director of governmental and corporate affairs for Indianapolis Mayor Stephen Goldsmith from 1992-97, where he also spearheaded the nation's first government-led effort to attract motorsports companies and jobs to a community.

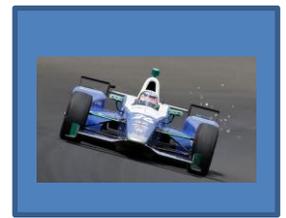
Boles serves on the board of INDYCAR Ministry and the 500 Festival. He also has taught courses at his alma mater, Butler University, and was selected as a member of the first group of "50 Under 50" highlighting Butler graduates.

Boles and his wife, Beth, live in Zionsville, IN. They have four children.

Matthew Botting was appointed to the position of California's ABC General Counsel in August, 2008. Botting has over 20 years of state government legal experience. He was ABC's Chief Legal Counsel from 2000-2004 before he left for a short time to work in private practice. Botting returned to ABC in 2005 where he served as a Staff Counsel III until his appointment to General Counsel. Prior to joining ABC in 2000, Botting was a Deputy Attorney General with the California Department of Justice. He obtained his Bachelor of Laws and Bachelor of Commerce (Economics) degrees from Otago University in New Zealand before relocating to the United States.

Mr. Botting currently serves on the National Conference of State Liquor Administrators (NCSLA) Executive Committee as Immediate Past President, and has served as President, first, second and third Vice President, as well as several terms as Western Region Chair.

Donovan Borvan is the Executive Director of the Illinois Liquor Control Commission. Prior to his appointment to that position by Governor Bruce Rauner, he was an Associate General Counsel in the Office of the Illinois Governor. Donovan practiced antitrust and commercial litigation at Sidley Austin before entering state government. Before becoming a lawyer, Donovan was the part-owner and general manager of a small business in Tennessee.





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Donovan is a graduate of the University of Tennessee and the University of Chicago Law School. He was a Chicago Cubs fan long before it was easy, runs marathons very slowly, and used to play a lot of golf before someone did him the favor of stealing his clubs. He resides in Chicago.

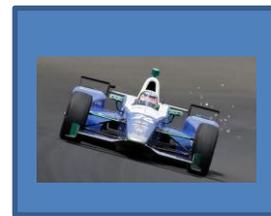
Rob Caputo is the Executive Director for the Brewers of Indiana Guild and has been a professional brewer for seven years and started his own brewery from the ground up in 2010. Rob's background in manufacturing was instrumental in the execution of facility layout, sourcing the brewing equipment, and getting the brewery operational. Rob spent four years on the Brewers of Indiana Guild's Board of Directors including serving as its Vice President for two years prior to his departure from both his brewery and the Guild's board. Rob took on the role of Executive Director of Brewers of Indiana Guild on an interim basis in September of 2015, and became its full time Executive Director a year later.

Rob also owns part of Wild Pitch Yeast based out of Bloomington, Indiana. The focus of the company is to allow producers of fermented products to search for yeast strains in close proximity to their place of business, with the goal of producing hyper local products utilizing indigenous yeast as part of the process.

Adam Chafetz was involved in the development and initial implementation of the *TIPS (Training for Intervention ProcedureS)* program over 30 years ago. He spent over fifteen years traveling the United States training members of the hospitality industry and since then, has worked to continually adapt the TIPS curriculum to the changing needs of its audiences.

Based on his initial work developing the core *TIPS for On Premise* program, Mr. Chafetz has overseen the development of nine additional programs, each targeted to specific venues where alcohol is sold or consumed. In addition, Mr. Chafetz led the development of eTIPS, a popular online alcohol server and seller certification program, and Certification Manager, a web-based tool that allows various entities to track, monitor, and manage their certification training efforts. As HCI's premier programs, the TIPS and eTIPS programs have certified over 3.2 million people worldwide and have become widely recognized in the industry as the foremost responsible alcohol training program. Under Mr. Chafetz' leadership, HCI has also expanded its repertoire of programs by creating the ASSET and CAST programs, as well as client-specific programs.

Mr. Chafetz is actively involved in the day-to-day management of HCI and is frequently consulted about server training issues by state liquor boards considering mandatory legislation, alcohol manufacturers such as Heineken, Anheuser-Busch, MillerCoors Brewing Company, and numerous large organizations, including Marriott, Sigma Phi Epsilon Fraternity, Loyal Order of Moose, Disney, and 7-Eleven. He frequently speaks at conferences, hearings, workshops, and other public venues. Recently, he has focused on working with the enforcement and prevention community on how to improve their reach with retailers. He has also been providing his expertise on responsible alcohol management to several international committees and foreign governments.





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Professionally, he is a member of the National Restaurant Association and the American Society for Training and Development. HCI is also an associate member of the National Conference of State Liquor Administrators, the National Liquor Law Enforcement Association, and the National Association of Alcohol Beverage Control Administrators.

Matt Colglazier is the Vice President for Merchandising & Marketing for Big Red Liquors, Indiana's largest package liquor store chain. Matt believes in creating and curating unique beverages for adults to enjoy responsibly. In addition to overseeing beer, wine, and spirit sales for a growing and dynamic retail operation, Matt has personally developed several private label brands, including Rose Island Vodka, Ice Lord Beer, and Big Sweet Red wines among others. Matt was the founder of Spring Mill Bourbon and the first to create Sorghum, a local spirit made from Amish-grown Sorghum syrup. Matt graduated with honors from TCU and Indiana University with degrees in English and Creative Writing.

Christopher Daniels serves as the Traffic Safety Resource Prosecutor for Indiana. He has been with the Indiana Prosecuting Attorneys Council for five years, acting as a trainer and support resource for the State's prosecutors and law enforcement, as well as many other traffic safety groups. Prior to working with IPAC, Chris was a deputy prosecutor in St. Joseph County. While in St. Joseph, Chris was on the Fatal Alcohol Crash Team, which specialized in investigating impaired driving cases that resulted in injury or death. In his position, Chris also worked closely with the Stop Underage Drinking Taskforce, the Drug Free Communities Coalition, and local universities to train the effects of substance abuse.

R.E. "Tuck" Duncan is an Attorney at Law, graduating from the University of Kansas (B.S. Journalism) in 1973 and Washburn University School of Law (J.D.) in 1976. His professional history includes positions as Secretary and Chief Counsel, Kansas Board of Tax Appeals '76-'78; Assistant Attorney General, Kansas Alcoholic Beverage Control, '79-'81; Assistant City Attorney, City of Topeka, KS, '81-'83, and private practice from 1983 to present. Admitted to practice in Kansas, federal district court, circuit courts of appeal, and the United States Supreme Court. Mr. Duncan serves as Judge pro tem for domestic violence matters, Third Judicial District, Kansas and is a member of the Topeka and Kansas Bar Associations as well as a life member of Washburn Law School Association, life member of the University of Kansas alumni association, life member of the Topeka/Shawnee County Friends of the Library, past President Shawnee County Kansas Historical Society, 2002-2003 Chairman Topeka Postal Service Customer Advisory Council, and Chairman of the Topeka Housing Authority 1999-2004. He is also the former Chair of the Kansas Expocentre Management Board and former President, Topeka, Friends of the Zoo.

Mr. Duncan has made numerous presentations regarding the 21st Amendment to the U.S. Constitution and beverage alcohol laws to the National Conference of State Liquor Administrators and the National Alcohol Beverage Control Association and other associations, including the National Conference of State Legislatures. Mr. Duncan has spoken at various continuing legal education seminars, including his ethics presentation on "View from the Pro Tem Bench." He is also a former member of the Topeka Unified Schools Board of Education.





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Bud Dunn is Vice President of Atlas Sales in Battle Creek, Michigan. As Vice President, Bud has worked to shepherd in new thinking on portfolio management, technology, and engagement with tomorrow's employee.

Bud is a graduate of Tiffin University in Ohio with a bachelor's degree in Supply Chain Management and a Master's degree in Business Administration. He began working at Atlas in his teens in all capacities as a part-timer, from landscaping to warehouse duties and sales. In 2009, he began working full-time as business development manager, and was named Vice President in 2013.

Bud is proud to be actively involved in the industry as a board member of the National Beer Wholesalers Association (NBWA), NBWA Next Generation Group Chair, and board member of the Michigan Beer & Wine Wholesalers Association.

Susan Dworak serves as the CEO of Real Identities, LLC, a leader in the ID checking industry. She is a regulatory analyst and legal compliance expert. As a corporate and securities specialist and legal instructor, Susan has taught legal compliance to officers, directors, managers, attorneys and staff for over 50 of the nation's largest law firms and their clients for more than 20 years. Susan has coordinated and provided instruction for law firm and company training programs for multiple industries from emerging brands to public companies. She likes traveling for cultural experiences and her passions include giving back to the community, rescuing boxers (dogs), and finding the best specialty cocktails and appetizers in town. Susan has a BA in Political Science from UCLA and a JD from Santa Clara University School of Law.

Jim Farrell is the President of Beverage Merchandising, Inc. Jim began his career in the Adult Beverage Industry, and his tenure with Beverage Merchandising, Inc. as a consultant in 2010. He later was named Vice President and COO, and became President in April of 2015.

Jim brings a unique perspective to the industry. The first 15 years of his career was spent promoting products through a three step (tier) distribution system in the building material industry. This was a market driven system, as opposed to a regulated system, which has given Jim an organic understanding and respect for the value of the industry's regulated system.

Most recently, prior to joining Beverage Merchandising, Inc., Jim served as an Executive Director at the Illinois Chamber of Commerce. There he coordinated efforts and advocacy for infrastructure funding for Illinois and the region. He worked closely with: the Illinois Congressional Delegation, the State Legislature, and state agencies like: IDOT, CDOT, and the Tollway Authority. Additionally he worked with regional authorities like the Regional Transportation Authority (mass transit). And planning organizations like CMAP, the Chicago Metropolitan Agency for Planning.



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Additionally, Jim assisted the Illinois Attorney General's office by supplying, as an expert, testimony before a US Senate Committee and a sworn affidavit documenting the economic impact of the disruption of commerce on the Chicago River system. This was viewed as critical in Illinois' defensive effort to rebuke the U.S. Supreme Court filing by the state of Michigan, in attempting to mitigate the entrance into the Great Lakes of an invasive fish species, through a court ordered closure of the locks separating the Chicago River from Lake Michigan.

Jim's understanding of distribution, and his experience with lawmakers and regulators contributes greatly to Beverage Merchandising Inc. being able to be a valued partner with industry in their promotional activities.

Matthew Feltrop is the Executive Director of The Patachou Foundation, works to change the unfortunate reality of childhood hunger and food insecurity in Indianapolis.

Started by local restaurateur Martha Hoover in 2013, The Patachou Foundation serves 850 daily after-school meals, and teaches weekly, hands-on lessons about nutrition, basic culinary exploration and table manners to grade-school students.

Prior to joining The Patachou Foundation, Feltrop worked at Neighborhood Christian Legal Clinic, and Covenant Christian High School.

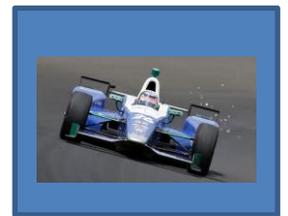
Pat Gagliardi served for 16 years in the Michigan House of Representatives, where he served on the Appropriations Committee before being elected Floor Leader by his colleagues. He held this position for 10 years until his retirement in 1998.

Pat was appointed to the Michigan Liquor Control Commission, in 2003. He served as an administrative commissioner until 2011. He was responsible for review and consideration of liquor issues and presided over contested cases brought on appeal, before the commission.

Gagliardi Associates was established in 2002 to facilitate productive interactions between government and the private sector. Pat's current clients include associations, financial institutions, public advocacy groups and business development organizations.

Pat has been married for 30 years to Debra Gagliardi. Debra is a retired senior assistant attorney general for the state of Michigan. They have four daughters and two grandchildren. He is a 1974 graduate of Lake Superior State University.

Rick Garza is the Agency Director of the Washington State Liquor and Cannabis Board. Rich has been with the Liquor and Cannabis Board since 1997. During Rick's career with LCB he has also held the positions of Legislative and Tribal Liaison, Policy Director and Deputy Director. Prior to joining the Liquor Control Board, Rick
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served 13 years as a staff member for the Washington State Legislature, including five years with the Washington State Senate and eight years with the state House. His legislative assignments included Policy Analyst in the state Senate, House of Representatives Staff Director, and advisor to the House and Senate leadership.

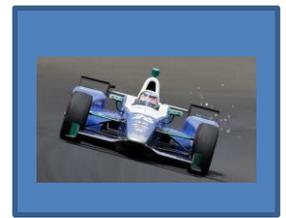
Rick is a past President of the National Conference of State Liquor Administrators (NCSLA) and presided during 2012-13.

Kate Hardy grew up in the Australian wine industry and has excellent knowledge on a wide range of alcoholic beverage industry matters. She typically advises producers and retailers who operate in the U.S. market, but her matters also range across international jurisdictions. Her work primarily focuses on issues such as importing, customs and labeling, licensing, advertising and promotional strategy, distributor relations and contracts, franchise law, tied house compliance, corporate structure, regulatory advice, and liaison with state and federal authorities. Prior to her focus on alcoholic beverage law, Kate gained experience in a wide variety of legal practices including intellectual property, trade practices, property, environment and planning, and water resource. She currently holds admission to the Bars of California, New York and South Australia, as well as to the High Court of Australia.

Before arriving in the U.S., Kate worked in Paris with the International Organization of Wine and Vine (OIV) and speaks fluent French and Italian. Kate is delighted to work in a country still impressed with effects of a nationwide Prohibition, and loves collecting original prescription forms for alcohol remedies from the era. She claims she has never come across a wine (or beer) bottle that she couldn't open.

Eric Harris is the owner of Two-EE's Winery in Huntington Indiana. He holds a degree from UC Davis in Enology and Viticulture. Eric has made wines for 3 wineries prior to opening Two-EE's in 2 different states, and made several best in class and wine of the year wines. Two-EE's opened in 2013 with the namesake of Eric and his wife Emily establishing the brand, the winery has grown from a 7,000 gallon a year winery to an expected 40,000 gallons in 2017. Eric is Vice President of the Indiana Winery and Vineyard Association and a proud father of a 1 year old boy.

Michael D. Madigan is a shareholder in and managing partner of Madigan, Dahl & Harlan, P.A., a Minneapolis law firm. He has practiced law for over 30 years. He is licensed in the states of Minnesota and Wisconsin. He is also licensed to practice before the United States Supreme Court and the 1st, 4th, 7th, 8th, and 9th Circuit Courts of Appeal. He has been an AV rated lawyer by Martindale Hubbell for over 25 years (the highest possible peer review rating in legal ability and ethical standards) and has been recognized as a "Superlawyer" in Minnesota for over 13 years (a peer review rating given to only 4% of the lawyers). He has been selected for inclusion in the 21st Edition of the Best Lawyers in America in the practice area of Franchise Law and has been inducted as a Fellow by Litigation Counsel of America (a trial lawyer honorary society composed of less than one-half of one percent of American lawyers). He serves as Counsel to the National Beer Wholesalers Association and





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the Minnesota Beer Wholesalers Association. In 2011, he was appointed by Governor Dayton to serve on the Metropolitan Airports Commission.

During the past twenty-eight years, he has represented numerous beer wholesalers and beer wholesaler associations from across the country on a range of legal matters. Noteworthy reported cases include: *Granholm vs. Heald*, 544 U.S. 460 (2005) (the seminal Supreme Court decision addressing the interplay between the 21st Amendment and the Dormant Commerce Clause); *Southern Wine & Spirits Of America, Inc. vs. Division of Alcohol and Tobacco Control*, 799 F.3d 799 (8th Cir. 2013); *Costco vs. Hoen*, 522 F.3d 874 (9th Cir. 2008) (antitrust challenge to none Washington liquor regulations); *Crowley Beverage Co. v. Miller Brewing Co.*, 862 F.2d 688 (8th Cir. 1988) (the seminal beer franchise case in Minnesota, successfully tried to a jury, in which the constitutionality of the Minnesota Beer Brewers was upheld); *Arneson Distributing Co., et al v. Miller Brewing Company*, 117 F. Supp. 2d 905 (D. Minn. 2000) (a frequently cited beer franchise case standing for the principle that a beer wholesaler may not be terminated for refusal to agree to amendments to a Distributor Agreement). He served as lead counsel in a 1998 case involving approximately 60 wholesalers located across the country, who had received notices of termination from Miller Brewing Company. After substantial negotiation, the notices of termination were withdrawn. He also served on two occasions as lead counsel representing distributors across the country regarding new, proposed Miller Distribution Agreements.

Mr. Madigan has also been retained by numerous beer wholesaler associations to analyze liquor laws and recommend statutory changes. He has also represented numerous wholesalers on other legal matters, including without limitation, the purchase and sale of beer distributorships, terminations, refusal to consent to sales, OSHA complaints, tax audits, and employment and labor matters. He has presented numerous seminars and been a featured speaker at Annual meetings and conferences of the National Beer Wholesalers Association as well as many state beer wholesalers associations.

Dusanka Marijan has served as the Licensing Administrator for the Illinois Liquor Control Commission (ILCC) since 1999. She oversees the ILCC Licensing Divisions in both the Chicago and Springfield offices and provides assistance to licensees to facilitate the license application process. As the ILCC Licensing Administrator she organizes, plans, executes and evaluates the ILCC's Licensing Division's operations. As a member of the ILCC Executive Staff she performs management functions involving the functional areas throughout the Commission's Licensing Division and recommends courses of action to the Executive Director. As an experienced manager and administrator she is responsible for overseeing a licensing division that issues over 30,000 state licenses annually. Dusanka holds a Bachelor of Science degree from Purdue University's School of Management.

Patrick Maroney currently serves as the Director of Liquor Enforcement Division for the Colorado Department of Revenue. He is a 31+ year veteran of law enforcement and has served with various law enforcement and regulatory agencies including the Larimer County Sheriff's Office, Colorado Bureau of Investigation, Colorado Lottery and Colorado Liquor Enforcement Division.





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Patrick Maroney started with the Liquor Enforcement Division as the Chief of Investigations in January 2011. In November 2013 he served as the Acting Director and was appointed permanent Director in June 2014. He oversees the liquor and tobacco enforcement programs as well as the licensing unit for the Division.

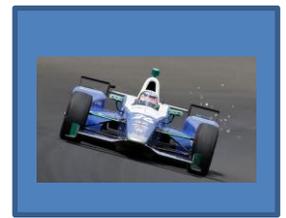
Patrick's objectives for the Liquor Enforcement Division are to provide consistent and fair liquor regulation, efficient licensing, and public safety enforcement. One of Patrick's main goals is to establish and maintain collaborative relationships with industry members and provide an avenue of communication and training for all stakeholders.

Patrick has a B.S. from Colorado State University, where he studied Physical Science.

Christine M. Masse is a partner of Miller Nash Graham & Dunn LLP. Chris is the leader of the firm's tribal team, providing counsel to various Northwest Native American tribes and organizations on gaming, regulatory, real property, construction, financing, tax, liquor, marijuana, and economic development issues. She also leads the government and regulatory affairs practice group and specializes in representing businesses in highly regulated industries with their transactional, regulatory, and public policy needs. She maintains a practice before the Washington State Gambling Commission relating to licensing issues and the approval and ongoing regulatory oversight of casino properties and before the Washington State Liquor and Cannabis Board on liquor and marijuana matters. Before joining the firm, Chris was a judicial extern for the Honorable Thomas S. Zilly, U.S. District Court, Seattle, Washington. In 1997, she clerked for the Department of Justice, U.S. Attorney, in Springfield, Illinois. Chris received her J.D. from the University of Washington School of Law and a B.A. in business administration from the University of Illinois.

Don McGehee has devoted most of his career to public service. As the Division Chief of the Alcohol and Gambling Enforcement Division of the Michigan Department of Attorney General, he serves as chief legal counsel to the Michigan Liquor Control Commission, Michigan Gaming Control Board, Bureau of State Lottery, Charitable Gaming Director, Horse Racing Commissioner, and the Michigan Sheriffs' Coordinating and Training Counsel. Mr. McGehee is a recognized expert in gaming and alcohol law. He co-authored various legislative amendments to the Liquor Control Code and Michigan Gaming laws and their Administrative Rules.

Mr. McGehee was the principal attorney for Michigan on the landmark Supreme Court decision in *Heald v Granholm*, a direct shipping case involving the interplay between the Commerce Clause and the 21st Amendment. He works closely with the Gaming Control Board and Lottery Commissioner in regulating gaming and overseeing tribal casino compact issues. Mr. McGehee also works closely with law enforcement agencies in combating illegal gambling operations and has spoken numerous times at gaming and alcohol conferences and as a visiting speaker at state universities and law enforcement associations.





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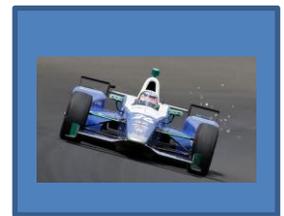
Robert "R.J." O'Hara, president of Flaherty & O'Hara, p.c., received his J.D., cum laude, from the University of Dayton in 1989 and his B.A. in English in 1985 from the same school. He served as Articles Editor of the University of Dayton Law Review and is a member of the National Honors Society in History.

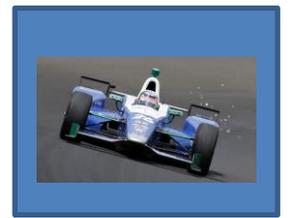
R.J. is admitted to the Pennsylvania Bar and the U.S. District Court of the Western District of Pennsylvania. He co-founded the Alliance of Alcohol Industry Attorneys and Consultants and is chair of its Board. He is an associate member of the National Conference of State Liquor Administrators, the National Association of Alcohol Beverage Administrators, the Academy of Hospitality Industry Attorneys, the National Association of Licensing and Compliance Professionals, and is often an invited speaker at national and regional conferences on alcohol-related topics and the legalization of marijuana for medical and recreational uses topic.

R.J. represents members of all three tiers of the alcohol industry, providing liquor licensing advice, handling ownership changes, litigation, citations and administrative hearings, and advising clients on complex national licensing issues arising from mergers, acquisitions and corporate restructuring. He represents investment and financial companies investing in the hospitality, restaurant and alcohol manufacturing spaces and he is adept at addressing their unique concerns. He often counsels on tied house and trade practice matters and advises clients on the legality of national alcohol promotions and marketing programs. R.J. conducts seminars on liquor liability and alcohol management issues, and often drafts alcohol-oriented legislation. R.J. is also a shareholder and board member in a craft brewery, Erie Brewing Company in Erie, PA, maker of Railbender Ale, an award-winning Scotch ale, among others. R.J. is now also representing medicinal marijuana clients by monitoring and consulting on the legislation recently passed in Pennsylvania and assisting with related start-up business needs in this heavily regulated industry.

Teri L. Quimby is a Commissioner for the Michigan Liquor Control Commission and was initially appointed in 2011 and reappointed in 2015 by Governor Snyder. As one of the three Administrative Commissioners, Teri has responsibility for administering the provisions of the Michigan Liquor Control Code relating to licensing, purchasing, enforcement, merchandising, and distribution. The Administrative Commissioners also act as an appeal board reviewing any final Commission decisions.

Teri brings an extensive background in state and local government to this position. She spent almost 20 years working on legislative issues, with most of this time spent in the Michigan House of Representatives where she was extensively involved with several high profile issues and committees including the Commerce Committee, Energy & Technology Committee, and Environment Committee. As Senior Legal Counsel and Senior Policy Advisor, Teri gained valuable skills and acquired expertise in the areas of statutory construction, rules of procedure, and strategy planning. As for local government experience, Teri was elected to and served on the Delta Charter Township Board of Trustees, representing approximately 29,000 people near Lansing, MI, and held a seat on the Township's Zoning and Sign Boards of Appeal.





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While also licensed to practice law in Illinois, Teri has been a member of the Michigan Bar for over 25 years. In 2010, she was appointed by the State Bar of Michigan Board of Commissioners to serve on the District E Character and Fitness Committee. Additionally, she holds certification as a general civil mediator, domestic relations mediator, special education mediator, and facilitator, and has received training in restorative justice practices.

Teri is proud to be a Spartan, having graduated from Michigan State University's James Madison College with a major in Justice, Morality and Constitutional Democracy, and a minor in German. She earned her J.D. from Western Michigan University Cooley Law School.

David Rothenberg presently serves as the Executive Secretary and Hearing Judge for the Indiana Alcohol and Tobacco Commission. Prior to his appointment in 2013, he worked as a Deputy Prosecuting Attorney in the Marion County Prosecutor's Office, prosecuting felony and major felony drunk drivers and drug offenders. Before becoming an attorney, David owned, along with his family, franchised businesses, which included McDonald's restaurants.

Active within his community, David has served on the Board of Directors for the Indiana Ronald McDonald House (as well as serving as both Vice President and President), on the Board of the Indiana Restaurant Association, was active in the Crossroads of America Council of the Boy Scouts of America, and is a member of both the Indianapolis Bar Association and the Indiana State Bar Association.

Hobert "Hobie" B. Rupe has served as the Executive Director of the Nebraska Liquor Control Commission since January 2004. Prior to his current position he was an Assistant Attorney General for the State of Nebraska, where he handled Civil Litigation and Enforcement cases for ten years.

Hobie earned his Bachelor's degree with a double major in History and Government from Northwest Missouri State University (1989) and his law degree from the University of Nebraska (1992) and is admitted to practice before the United States Supreme Court and the Supreme Court of Nebraska.

Hobie was the President of the National Conference of State Liquor Administrators from July 1st, 2009 through June 30th, 2010 and served on the Executive Committee for seven years.

Roger Slykhouse serves as the Chief Technical Officer for Real Identities, LLC, a leader in the ID checking industry. Roger is a tech guru and rocket scientist (literally). He has extensive experience in IT project management, hardware and software development and other fun stuff at NASA, Southwest Research Institute and General Motors. Roger's interests include investing, making cool things using electronics, laser cutters, 3D printers, and other tools, traveling, gardening, windsurfing, helping with good causes and searching for the world's best éclair. Roger has BSEs in Aerospace Engineering and Computer Engineering from the University of
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Michigan Ann Arbor, an MS in Business from Johns Hopkins, an MS in IT from Carnegie Mellon Heinz School and an MS Software Engineering, Carnegie Mellon SCS.

Rebecca Stamey-White is a legal advocate, advisor and strategist focusing her practice on the laws related to the sale, distribution and marketing of alcoholic beverages and cannabis. She is a partner with Hinman & Carmichael LLP, a nationally-recognized boutique law firm representing the alcoholic beverage, hospitality and cannabis industries and their service providers. Rebecca provides licensing, distribution, compliance and trade practice business advice for regulated industries and defends clients in state agency protest and accusation hearings and federal alcohol investigations.

Prior to Hinman & Carmichael, Rebecca was an associate in the San Francisco litigation group of Kirkland & Ellis LLP, where she worked on litigation involving constitutional challenges to state alcohol direct shipping restrictions and provided regulatory advice to California wine industry business. Rebecca received her Bachelor of Art degree in History & International Studies from Northwestern University and her juris doctor from Northwestern University School of Law.

Rebecca is a frequent speaker at industry conferences, law schools and continuing legal education programs on the latest legal issues in the alcoholic beverage and cannabis industries. She is an active member of many of the alcohol beverage industry organizations including the Wine Institute, the Rhone Rangers, the Zinfandel Advocates & Producers, the California Music & Culture Association, the National Alcohol Beverage Control Association (NABCA), and the National Conference of State Liquor Administrators (NCSLA). In the cannabis space, Rebecca is an active member of the National Cannabis Bar Association, the California Cannabis Industry Association and the Sonoma County Growlers Alliance. During ski season, she volunteers as a national ski patroller at Northstar California Ski Resort in Lake Tahoe.

James Alexander Tanford is Professor Emeritus at Indiana University Maurer School of Law in Bloomington. He has been on the law faculty since 1979 and has taught Evidence, Trial Procedure, Pretrial Procedure and Constitutional Litigation. Professor Tanford received his J.D. with Distinction from Duke in 1976. He is the author of several books and two dozen articles on litigation, constitutional law and wine regulations. He is a frequent speaker at CLE and professional conferences. Prof. Tanford was counsel of record in *Granholm v. Heald*, 544 U.S. 460 (2005), in which the Supreme Court struck down state laws restricting the direct sale of wine from out-of-state wineries to consumers. He is *of counsel* to the Indianapolis firm of Epstein Cohen Seif & Porter LLP.

Bill Tomaszewski has been the General Counsel for Wine.com, Inc. since 2004. His main focus is working with state agencies on alcohol regulatory matters. Prior to his employment with Wine.com he served for 20 years with the Jersey City Police Department in various roles. He is a graduate of Rutgers-Newark School of Law. Bill is





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board president for Planet Bee Foundation an environmental education nonprofit and on the board of Pacific Rowing Club, a San Francisco nonprofit rowing club for youth.

Wendy Turk is the Director of Regulatory Affairs for Fintech. In her role she maintains relationships with alcohol regulators across the country, keeps current on legislative changes, maintains involvement in state wholesaler organizations, and provides regulatory insight for Fintech and its customers. Wendy has also spent eight years working for a large wine & spirits distributor where she managed Accounts Receivable, Collections, and Call Center Operations for five states. Wendy is based in Denver, CO and holds a Bachelor's of Business Administration with a concentration in Economics.

Lynn Walding serves as Diageo's Executive Director for Control States. The position supports Diageo's commercial and government relations teams. He also represents Diageo on the Industry Steering Committee.

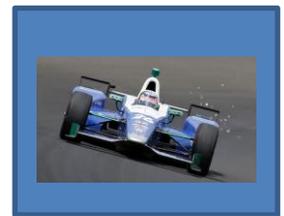
Mr. Walding is the former Administrator of the Iowa Alcoholic Beverages Division, past Chairman of the National Alcoholic Beverage Control Association (NABCA) and past president of the National Conference of State Liquor Administrators. Mr. Walding was also a founding member of the Responsible Retail Forum Board of Directors.

Mr. Walding received his Bachelor's Degree in Political Science, a Master's Degree in Public Administration and his Juris Doctorate from the University of Iowa. He is also the recipient of several civic awards, including the Champion Award from the Iowa Substance Abuse Program Director's Association (2005), the Dwight Ink Public Service Award (2000), the Junior Chamber's Outstanding Iowans Award (1995) and was selected for a Rotary Group Study Exchange to India (1990).

Mr. Walding lives with his wife, Alison, and two children, Brooke and Kurt, in Des Moines, Iowa.

David Worthington graduated with a BS in Marketing from Indiana University in 1979 and went on to start approximately ten businesses to date, including The Worthington Company. When Dave started Brewery Tours of Indianapolis in 2012, he thirsted to be more deeply involved with the craft beer community and decided to commence work on Metazoa Brewing Co. Dave is a retired home brewer and regularly visits over 100 breweries per year. When he's not enjoying beer, you can find Dave on the golf course, fishing, or spending quality time with his family and friends.

Katja Zastrow is Vice President of Corporate Social Responsibility – Better World at Anheuser-Busch. Katja is responsible for leading the robust CSR-Better World programs in the U.S. driving environmental and social impact at scale across three key pillars – Alcohol Responsibility, Community, and Sustainability. She is responsible for communicating the company's environmental and sustainability efforts to key internal and external stakeholders. She also plays a pivotal role in scaling Anheuser-Busch's engagement and strategic





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partnerships with external stakeholders and non-profit organizations, pioneering and cross-industry partnerships that deliver on Anheuser-Busch's commitment.

At Anheuser-Busch, Katja has climbed the ranks of the company starting as an intern and later progressed from manager of corporate relations to region VP of state affairs. In her previous role, she led legislative affairs in 16 states and developed the State Affairs best practice program, including the "What's Brewing" stakeholder outreach campaign.

She holds a Sociology degree from Boston University and MBA from the Booth School of Business at the University of Chicago.

